

Contract no. 1248

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE BOROUGH OF MANASQUAN
AND
MANASQUAN BOROUGH MUNICIPAL EMPLOYEES ASSOCIATIONS

1992 - 1993

February 23, 1992

Effective this date and retroactive to January 1st, 1992 the above named parties; The Borough of Manasquan and the Manasquan Municipal Employees Association hereby agree to the following terms and specifications governing their collective agreement and full understanding for the years commencing January 1st, 1992 through December 31st, 1993.

The parties agree, subject only to the respective ratification of their respective units, to amend the existing collective agreement by the following provisions:

Salary:

Commencing January 1st, 1992, all unit members shall receive a six point five (6.5%) percent increase over their 1991 base salary.

Commencing January 1st, 1993, all unit members shall receive a six (6%) percent increase over their 1992 base salary.

Commencing January 1st, 1992, the existing four (4) step guide for Laborers shall be reduced to three (3) steps. See attached sheet.

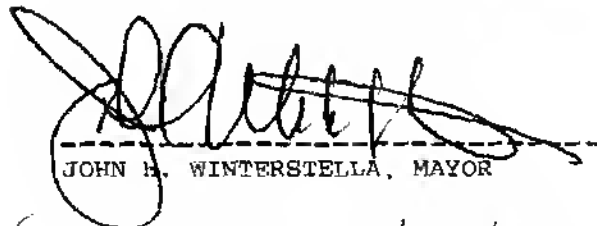
Guides and salary ranges shall be mutually drawn up

between the Municipality and the Association to reflect all salaries and ranges on Guide.

In consideration of the above, the signatures of the respective groups are affixed to reflect their agreement to the above terms.

All items not contained within this memorandum are deemed dropped.

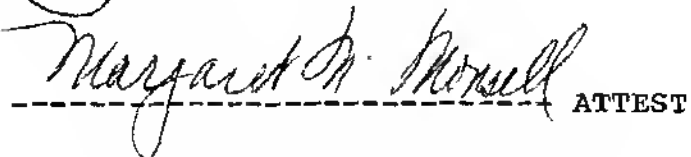
For the Borough of Manasquan



JOHN H. WINTERSTELLA, MAYOR



TERANCE KELLEHER, CHAIRMAN, PERSONNEL
COMMITTEE



ATTEST

For Manasquan Municipal Employees Association



President



ATTEST

DATED FEBRUARY 24TH, 1992

The Borough of Manasquan and the Manasquan Municipal Worker's Association hereby agree to change the steps in the salary range for laborers as follows:

	<u>1992</u>	<u>1993</u>
From 0 - 3 months	\$7.19	\$7.62
From 4 - 12 months	8.51	9.02
From 13 - 36 months	11.01	11.67
From 37 months and over	13.96	14.80

Amended Clothing Allowance: \$585.00